



OFFICE OF THE GOVERNOR

SEP 30 2018

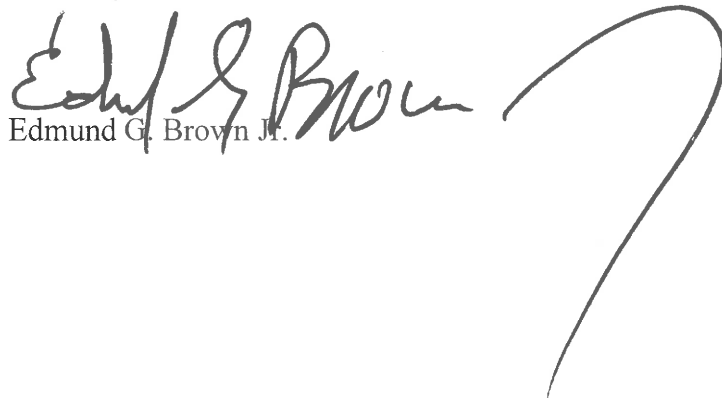
To the Members of the California State Assembly:

I am returning Assembly Bill 1916 without my signature.

This bill requires an evaluation and biennial report by the California Department of Human Resources on gender and ethnic pay disparities for all civil service classifications where there is an underrepresentation of women and minorities.

The information called for by this bill is currently provided by the Department of Human Resources and the State Controller's office. I think it is reasonably complete and provides a basis for sound legislative review.

Sincerely,

A handwritten signature in black ink, appearing to read "Edmund G. Brown Jr.", followed by a large, sweeping flourish that extends downwards and to the right.

Edmund G. Brown Jr.