



OFFICE OF THE GOVERNOR

SEP 30 2018

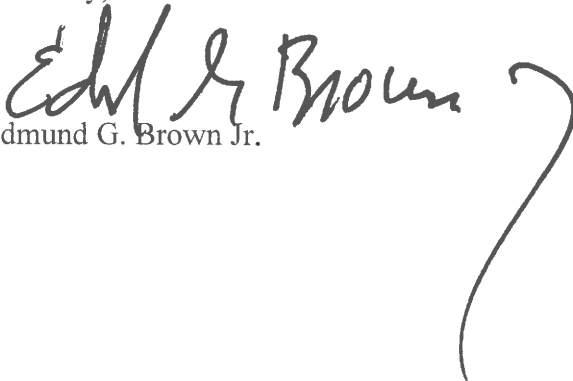
To the Members of the California State Assembly:

I am returning Assembly Bill 1870 without my signature.

This bill extends the deadline to file a complaint with the Department of Fair Employment and Housing from one year to three years for the employment provisions of the Fair Employment and Housing Act.

Employees who have experienced harassment or discrimination in the workplace should have every opportunity to have their complaints investigated. I believe, however, that the current filing deadline--which has been in place since 1963--not only encourages prompt resolution while memories and evidence are fresh, but also ensures that unwelcome behavior is promptly reported and halted.

Sincerely,


Edmund G. Brown Jr.