



OFFICE OF THE GOVERNOR

SEP 30 2018

To the Members of the California State Assembly:

I am returning AB 1231 without my signature.

This bill would require support staff of the California State University system to receive five percent annual merit salary increases, based on satisfactory performance.

While the bill is laudable in its goals of trying to raise wages and create salary progression for support staff at the CSU, most of whom are within lower paid classifications, collective bargaining should be the tool to effectuate such changes. I do believe, however, that the CSU should undertake a diligent examination of pay disparities and opportunities for upward mobility for its lowest wage workers.

As I stated in a message to the University of California last year, "As the UC prides itself on being an agent of social mobility for students, it might follow that UC could similarly be an agent of social mobility for lower-wage workers at its campuses." I believe that CSU can and should strive to do the same.

Sincerely,


Edmund G. Brown Jr.