

## OFFICE OF THE GOVERNOR

## OCT 1 5 2017

To the Members of the California State Assembly:

I am returning Assembly Bill 568 without my signature.

This bill requires school districts, charter schools, and community colleges to provide at least six weeks of full pay for pregnancy related leaves of absence taken by certificated, academic and classified employees.

I have signed two previous bills, AB 2393 of 2016 and AB 375 of 2015, that allow these employees to receive differential pay for maternity and paternity leave. I believe further decisions regarding leave policies for school employees are best resolved through the collective bargaining process at the local level. I would also encourage districts to consider participating in the State Disability Insurance program that would allow these employees to receive pay in addition to what is already being provided.

Sincerely,