



OFFICE OF THE GOVERNOR

SEP 29 2014

To the Members of the California State Senate:

I am returning Senate Bill 216 without my signature.

This bill would require the Department of Human Resources to address salary compaction issues for managers and supervisors by increasing pay by 10% and report to the legislature in years when a salary increase is not provided.

I understand that the intent of this bill is to ensure that the salaries for managerial employees are higher than the employees they supervise. My administration has made progress on this issue within the past 12 months and will continue to meet with representatives of excluded employees to discuss compaction issues as appropriate.

Sincerely,

A handwritten signature in black ink that reads "Edmund G. Brown Jr." with a checkmark at the end of the signature.

Edmund G. Brown Jr.