

OFFICE OF THE GOVERNOR

SEP 0 6 2011

To the Members of the California State Senate:

I am returning Senate Bill 111 without my signature.

Existing law already prohibits businesses from limiting the use of language without a business necessity. In addition, existing law specifically protects against discrimination based on language when it is used as a pretext to discriminate against persons due to their national origin.

I am concerned that businesses, especially small businesses, could run afoul of this measure without any malice or bad intent, thereby subjecting themselves to costly litigation.

Sincerely,

Edmund G. Brown Jr. Row