

## OFFICE OF THE GOVERNOR

OCT 1 0 2015

To the Members of the California State Assembly:

I am returning Assembly Bill 883 without my signature.

This bill seeks to vest in the Division of Labor Standards Enforcement an entirely new responsibility: to enforce a prohibition on job advertisements and communications that relate to a person's prior status as a public employee.

I think I understand what the sponsors intend, but the provisions in this bill could limit legitimate efforts of public jurisdictions to manage their workforce.

For this reason, I am unable to sign the bill.

Sincerely,

Edmund G Brown Ir