



OFFICE OF THE GOVERNOR

OCT 13 2013


To the Members of the California State Assembly:

I am returning Assembly Bill 855 without my signature.

This bill seeks to remedy the rare circumstance when the state misapplies the absent without leave statute, forcing both the state and the employee to go to court to resolve the dispute. In these cases, both the state and the employee incur both delay and significant expenses. This does not make sense.

I am directing the Government Operations Agency and CalHR, as well as all of my department heads, to reinstate an employee in the limited instances when the state has improperly dismissed that employee under Government Code 19996.2, and there are no other grounds for dismissal. CalHR should develop any required administrative or regulatory changes necessary to effectuate this change.

Sincerely,


Edmund G. Brown Jr.