



OFFICE OF THE GOVERNOR

SEP 30 2016

To the Members of the California State Assembly:

I am returning Assembly Bill 1890 without my signature.

This bill requires a firm with a state contract valued at \$50,000 or more that is required to submit an EEO-1 report to the U.S. Equal Employment Opportunity Commission to also annually submit that report, or a nondiscrimination program meeting specified requirements, to the Department of Fair Employment and Housing.

The Office of Compliance Programs within the Department of Fair Employment and Housing already has access to EEO-1 reports submitted to the federal government by California employers. Additionally, and as I stated last year, the Department currently requires all state contractors to develop and implement a nondiscrimination program and has broad authority to investigate, approve, certify, decertify, monitor and enforce the obligation of state contractors not to discriminate. For these reasons, I do not believe this bill is necessary.

Sincerely,

A handwritten signature in black ink that reads "Edmund G. Brown Jr." with a large, stylized flourish at the end.

Edmund G. Brown Jr.