



OFFICE OF THE GOVERNOR

AUG 12 2015

To the Members of the California State Assembly:

I am returning Assembly Bill 1451 without my signature.

This bill adds full-time lifeguards employed by the City of Oceanside to the list of employees who are entitled up to one year of leave, paid at full salary without payroll tax deductions, if they suffer an illness or injury that arises out of their job duties.

Recent data indicates public employers' costs related to this disability leave benefit have increased at an alarming rate. These cost figures give me pause to extend this benefit further in state law. If the City of Oceanside wishes to offer full salary in lieu of temporary disability for one year to their regular full-time lifeguards, they are free to do so by means of the collective bargaining process. Eligibility for this benefit is best left to the City of Oceanside, not the state, to determine.

Sincerely,

A handwritten signature in black ink that reads "Edmund G. Brown Jr." with a large, sweeping flourish at the end.

Edmund G. Brown Jr.